



SERVICES AVAILABLE

- **SIG 5 On Boarding Service**
Custom designed hiring system that takes the pain out of the process
- **Employee Development**
Tailored employee development system that promotes performance and limits liability.
- **Team Development**
Put together the dream team for any project or department.
- **Executive Coaching**
Utilizing the most cutting edge tools available in the field of behavioral psychology we are able to move executives, managers and sales people to new levels of performance.

Human Resource Solutions That Work For Your Business.

Solutions 5 Consulting is a management consulting firm and one of the nation's leading coaches on business strategy. We partner with clients in all sectors and regions to identify their highest-value opportunities, address their most critical challenges, and transform their businesses through the transformation of their most valuable assets, their people and their systems.

Our customized approach ensures that our clients achieve sustainable competitive advantage, build more motivated

workforce, and secure lasting results. We seek to be *agents of change*—for our clients, our people, and society.

The knowledge, experience and skills you will gain working with Solutions 5 Consulting will provide you with a springboard to success. How far will you grow?



SIG 5 ON BOARDING

Solutions 5 runs the recruiting, screening, interviewing and screening processes based on the essential functions of the open positions and the strategic vision of the company.

- Write the job advertisements based on advanced linguistics and the job descriptions.
- Create & implement a custom applicant screening process.
- Facilitate screening interviews over the phone and in person.
- Utilize the Winslow to assess the final 3 to 5 candidates and present results with follow up questions to the Board or executive team for review for final interview.

SIG 5 ON BOARDING

Package #1

Solutions 5 facilitates the whole process independently.

\$1,895 per open position*

Package #2

Solutions 5 facilitates the process interdependently with the assistance of an assigned admin assistant within the company.

\$895 per open position*

* There are volume discounts beginning at 5 open positions and the price doesn't include the cost of the assessments at \$195 each.

EXECUTIVE COACHING

Success Coaching Package

180 days, coaching meetings bi-monthly, e-mail and phone support.

\$10,000 paid in full prior to the first meeting.

Executive Behavioral Coaching

6 to 12 months, coaching meetings weekly, full email and phone support.

\$12,500 to \$25,000

"Live My Life"

Life Coaching focused toward life balance, clarity, purpose, and passion.

\$5000 paid in full prior to the first meeting



S5 EMPLOYEE DEV

Solutions 5 Consulting utilizing the Winslow Behavioral Assessment System embeds the language and the accountability as institutional systems that increase productivity, decrease turnover and limit legal liability.

- Creation of clear concise job descriptions and creation, of custom position overlays for the key positions within the organization.
- Assessment of all current employees and analysis of their positions and performance.
- Creation of standardized employee review process based on the essential functions of the positions and the Winslow position overlays.
- Creation of a custom standardized performance improvement program for underperformance that is congruent with current EEOC and employment law guidelines.

TRAINING & DEV

Solutions 5 Consulting offers trainings on many management topics and can do custom team communication trainings based on the specific team scores on the Winslow Behavioral Assessment System.

- Communication
- Leadership
- Emotional Intelligence
- Sales/Business development
- Customer Service
- Time Management
- Trust
- Conflict Resolution

We can tailor the trainings specifically to the strengths and weaknesses of the team directly giving us the ability to produce faster results with more relevant training.

The team overlays are an exclusive feature of the Winslow system and allow us to diagnose the needs of your team with pin point accuracy giving you exponential results.

Solutions 5 Consulting

Pricing Model:

Winslow Behavioral Assessments	\$195 each
Winslow Position Overlay	\$500 each
Winslow Custom Position Overlay	\$2,500 each
Winslow Team Score Overlays	No Charge
Winslow Coaching Reviews	\$300 each
Winslow Certified Consulting	\$300/hr
Solutions 5 Training	\$2,500/day

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